

ANTI-BRIBERY AND CORRUPTION POLICY

1. OBJECTIVE

This policy aims to create a fair management approach, increase trust among staff and students, and protect the reputation of our university by adhering to honesty, transparency, and ethical values. Our duties include identifying and assessing bribery risks, taking appropriate action, establishing and reviewing objectives, and providing a framework to achieve these objectives.

2. DEFINITIONS

- a. Bribery is the act of providing, offering, or promising a benefit, directly or through intermediaries, in order to make a person perform, have someone do, not do, speed up, or slow down a task related to the performance of their duty; requested or accepted; It is providing benefits to oneself or to the party requesting this, or to someone else due to this relationship, within the framework of an agreement reached with another person to act contrary to the requirements of their duty, by means such as mediating these.
- b. Corruption is the abuse of authority due to one's position for the purpose of gaining any kind of gain, directly or indirectly.

3. PRINCIPLES

a. Transparency and Accountability:

University activities are conducted transparently and reported openly to relevant parties. Relevant departments provide regular reports to ensure accountability regarding financial transactions and decisions. MAKU takes the necessary precautions to prevent bribery and all kinds of corruption. No university staff, student, or person(s) outside the institution may attempt to provide financial or other benefits to the university through bribery. Corruption, bribery, solicitation of bribes, or any other illegal activity is contrary to our university's values and is unacceptable.

b. Education and Awareness:

Training programs on anti-bribery and corruption are organized for staff and students. Informative materials and events are organized to raise awareness within the university.

c. Internal Control and Audit:

Internal control mechanisms will be strengthened, and an effective auditing system will be established. Regular audits and studies are conducted to detect

possible bribery and corruption cases.

d. Notification and Complaint Mechanisms:

By establishing reliable and anonymous reporting mechanisms, staff and students will be provided with the opportunity to report bribery and corruption. Reports will be evaluated immediately, and in accordance with the principle of confidentiality, and if necessary, an investigation will be initiated. When there is a suspicion of bribery or corruption, the matter must be reported to the Department of Legal Consultancy. The issue is investigated, documented, and reported as required in accordance with legal regulations.

e. Enforcements and Discipline:

Bribery and corruption are not tolerated at any level. If any activity related to bribery or corruption is detected, necessary legal sanctions are applied, and disciplinary penalties are imposed. This applies to all staff and students and aims to ensure fairness.

4. IMPLEMENTATION

As Burdur Mehmet Akif Ersoy University, we follow a zero tolerance policy against all forms of bribery and corruption. This policy is successfully implemented and maintained with the participation and support of the university community. Effective implementation and maintenance of this policy requires the joint efforts of university management, staff and students. Cooperation between relevant parties increases success in the fight against bribery and corruption.

Our university constantly reviews its anti-bribery and anti-corruption policy and identifies opportunities for improvement. The effectiveness and applicability of this policy are evaluated regularly and revised when necessary.